

SOCIAL VALUE POLICY

Policy Statement

Delton Contracts Services Ltd is committed to ensuring that our business activities create a positive impact on the society, economy, and environment in which we operate. We recognize our responsibility to generate benefits beyond our commercial interests, aiming to improve the well-being of local communities in accordance with The Public Services (Social Value) Act 2012.

Our Commitments

1. Skills, Employment, and Education

- **Local Recruitment:** We prioritize hiring local labor for our projects to support the economic stability of the communities where we work.
- **Personal Development:** We invest in our staff through lifelong learning, training, and development opportunities to enhance their skill sets.
- **Inclusion:** We proactively offer opportunities to underrepresented or disadvantaged groups, including ex-military personnel, to help them build careers in the construction industry.
- **Youth Engagement:** We aim to inspire the next generation by offering work experience and supporting local schools and colleges.

2. Community Engagement

- **Well-being:** We contribute to the social well-being of local areas through volunteering and community-based projects.
- **Support:** We target support toward deprived areas, offering training and employment pathways to those who face barriers to work.

3. Local Businesses & Supply Chain

- **Supporting SMEs:** We provide opportunities for micro, small, and medium-sized enterprises (SMEs) within our procurement process.
- **Local Sourcing:** Whenever possible, we procure goods and services from local suppliers to keep investment within the community, while ensuring all partners adhere to our Anti-Bribery and Modern Slavery standards.

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4. Environmental Sustainability

- **Resource Efficiency:** We are committed to the efficient use of resources to minimize our environmental footprint.
- **Nuisance Reduction:** We train our workforce to actively reduce noise, dust, and vibration to protect the health and comfort of local residents.
- **Carbon Management:** We follow sustainable practices to reduce air pollution and manage our carbon impact on every site.

5. Fairness, Inclusion, Respect (FIR) and Well-being

- **Mental Health:** We provide our workforce with access to mental health support and promote a healthy work-life balance.
- **Equality:** We drive an inclusive culture where every employee is treated with dignity and respect, free from discrimination.

Measuring and Reporting

To ensure this policy remains effective, Delton Contracts Services Ltd will:

- Monitor and record our social value contributions on key projects.
- Set targets for local employment and training.
- Share best practices internally to ensure social value remains at the core of our operations.

Responsibility

The Managing Director holds ultimate responsibility for the implementation of this policy. All employees and subcontractors are expected to support these initiatives through their daily actions and professional conduct.

Approved by	G.Singh Director	Signed: 	Date 6/3/2025
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